



Preston Primary Academy Trust

**Person Specification
Nursery/Pre-School Assistant**

	Essential	Desirable
Skills, aptitude, knowledge and experience	<ul style="list-style-type: none"> • Ability to plan effective learning and care programmes either under appropriate supervision and guidance or in collaboration. • Ability to work independently using own initiative. • Ability to self-evaluate learning needs and actively seek learning opportunities. • Ability to relate well to children and adults including other professionals/carers/ Parents. • Ability to demonstrate and promote good practice in line with the ethos of the school both indoors and outdoors. • Ability to manage multiple tasks, whilst ensuring children, colleagues, parents and carers are respected and listened to. • Effectively communicate with adults and children. • Good written, verbal and non-verbal communication. 	<ul style="list-style-type: none"> • Proven experience of working with children in an early learning environment, either on placement or in paid employment. • Experience of working in Early Years in a school environment. • Experience of working as part of a team. • Ability to reflect on learning and care needs and use this knowledge to impact on children’s outcomes e.g. in planning, procurement of resources, Individual Education Plans, communication with parents. • Experience of working with other agencies and professionals. • Knowledge and understanding of the type of external support that is available to support children’s development and how to access these services. • Ability to interact with children and support their involvement in physical activities and outdoor play. • Consistent approach with children and parents. • Experience of having kept written records of children’s achievements including observations. • Ability to promote and market the service to the wider community.